



DEPARTMENT OF THE AIR FORCE PACIFIC AIR FORCES

MEMORANDUM FOR 354 FW ALL PERSONNEL

FROM: 354 FW/EO

SUBJECT: Equal Opportunity (EO) and Sexual Harassment Guidance

1. The Air Force strives to accomplish its mission by promoting equal opportunity for all, and an environment free from personal, social, or institutional barriers that could prevent Air Force members from rising to their highest potential. The Air Force does not condone or tolerate unlawful discrimination of any kind, to include sexual harassment.
2. Unlawful discrimination is the unfair treatment of any Airman or civilian on the basis of race, color, religion, sex (gender identity), national origin, and sexual orientation. In the case of civilian employees, the purview includes age (over 40), sex (pregnancy), disability, genetic information, and retaliation. Sexual harassment involves unwelcome sexual advances, requests for sexual favors or other verbal or physical contact of a sexual nature.
3. Commanders and supervisors will ensure all types of unlawful discrimination and sexual harassment are corrected as soon as possible. All complaints of unlawful discrimination and sexual harassment will be treated seriously, and investigated fully upon being reported. Any person who believes he or she is, or has been a victim of any discrimination or harassment is urged to report it immediately through their chain of command or the 354 FW Equal Opportunity office at 377-1080. Additional guidance regarding unlawful discrimination and sexual harassment can be found in AFI 36-2706.
4. The 354 FW will not tolerate any form of unlawful discrimination or sexual harassment. In addition, there will be no retaliation against those personnel who are victims of such behaviors, or provide information in connection with any such complaint. Disciplinary actions will be taken against any Airman or civilian who violates this guidance. If you have any Equal Opportunity questions, please contact the 354 FW Equal Opportunity office at DSN: 377-1080.


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Commander